



Natural Disaster (FEMA declared)

An employee may qualify for financial assistance in securing a new residence (if fully displaced), help with hotel reimbursement (if temporarily displaced) and/or replacing essential furniture, appliances, or clothing that was destroyed by a FEMA declared natural disaster. Cracker Barrel Cares uses the employee’s physical address to confirm that they reside in a FEMA declared natural disaster area. Other available resources such as FEMA, American Red Cross and insurance policies should be utilized before applying for a Cracker Barrel Cares grant to ensure the program is available to help those most in need.

Eligible expenses	Required Documentation	Unable to Cover
<p>Help to offset losses such as:</p> <ul style="list-style-type: none"> • Deposit for new residence (only if fully displaced) • Assistance with loss of essential furniture/appliances • Assistance with loss of clothing (employee and dependents) • Assistance with damaged essential work vehicle • Reimbursement for hotel if temporarily displaced 	<ul style="list-style-type: none"> ➤ The applicable damage report (e.g. FEMA report, report from American Red Cross) (required) ➤ The employee’s rental or homeowner’s insurance policy declaration page (required). If no insurance, signed statement from employee indicating no insurance. ➤ Itemized list of essential items that need replacement ➤ Receipts for hotel (if applicable) ➤ Letter from landlord or apartment complex with amount needed for deposit/first month’s rent, (only if fully displaced) ➤ Pictures of the damage (required) 	<ul style="list-style-type: none"> • Replacement of food due to power outage or other damage • Loss of wages • A generator • Insurance premiums or deductibles <p>**Employees who are insured and expect to receive reimbursement for all or some of their losses, may be able to rebound without assistance from Cracker Barrel Cares. As such, Cracker Barrel Cares may not be able to offer additional financial support.</p>